



Dated: December 7, 2023

The Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001
Scrip Code: 531162

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor, Plot no. C/1
G Block, Bandra Kurla Complex
Bandra (E), Mumbai-400 051
Symbol: EMAMILTD

Sub: Disclosure under regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you on the change in Senior Management Personnel (SMP) of the Company.

We are enclosing herewith the brief details of the aforesaid change as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as Annexure A & Annexure B.

The above information is also available on the website of the Company www.emamilttd.in.

Thanking you,

For Emami Limited,

Sandeep Kumar Sultania
Company Secretary & VP-Sales Commercial
Membership No: A13546

Encl: As above

ANNEXURE - A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No	Particulars	Details
1	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise;	Appointment of Mr. Biplob Banerjee as the Chief Human Resources Officer
2	Date of appointment/ cessation (as applicable) & terms of appointment	6 th December, 2023 Full Time Employment
3	Brief Profile: (In case of Appointment)	Mr. Biplob Banerjee has a mechanical engineering degree from Jadavpur University, Kolkata, a PGDPM & IR degree from XLRI, Jamshedpur. He carries 29+ years of professional experience in various sectors viz FMCG, Retail and Pharma. He has rich professional experience having worked with Pepsi, Domino's Pizza and GSK Pharma among other companies. Prior to joining us, he was associated with USV Pharma as CHRO
4	Disclosure of relationships between directors	Not Applicable

ANNEXURE - B

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No	Particulars	Details
1	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise;	Resignation of Mr. Tuhin Biswas as the Chief Human Resources Officer
2	Date of appointment /cessation (as applicable) & terms of appointment	30 th November, 2023 (end of Business hours)
3	Brief Profile: (In case of Appointment)	Not Applicable
4	Disclosure of relationships between directors	Not Applicable
5.	Letter of Resignation alongwith detailed reason for resignation	Enclosed herewith

From: Tuhin Biswas
Sent: Wednesday, August 23, 2023 6:26 PM
To: Managing Director
Subject: Resignation from the services of CHRO

Dear Sir

As discussed, I would like to resign from the services of CHRO for Personal reasons. I have enjoyed working with you thoroughly. As per appointment letter I will serve 3 months' notice effective today.

Regards
Tuhin

The last working day was extended to 30th November'23

