Quarterly Corporate Governance Report

Name of Listed Entity: <u>Emami Limited</u>
 Quarter ending: <u>1st October 2022 to 31st December 2022</u>

I. Composition of Board of Directors

Title	Name of the Director	PAN & DIN	Category	Date of Birth	Whethe r director is disquali fied	Current status	Whether special resolutio n passed? (Refer Regulatio n 17 (1A) of Listing Regulatio ns)	Date of passing special resolution	Initial Date of Appointme nt	Date of reappointm ent	Date of Cessati on	Tenure	No of Directorshi p in listed entities including this listed entity	No. of Independent Directorship in listed entities including this entity	No. of membership s in Audit / Stakeholder Committee(s) in listed entities including this listed entity	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity
Mr.	R. S. Agarwal	PAN: AGBPA2227J DIN: 00152996	Non- Executive – Non Independent Director	06-01-1946	No	Active	Yes	27-03-2022	03/05/1994	01/04/2022	-	N/A	1	None	None	None
Mr.	R. S. Goenka	PAN: AEGPG8285 B DIN: 00152880	Non- Executive – Chairman	06-01-1947	No	Active	Yes	27-03-2022	03/05/1994	01/04/2022	-	N/A	1	None	1	None
Mr.	C. K. Dhanuka	PAN: ADGPD0857 K DIN: 00005684	Non- Executive - Independent Director	19-01-1954	No	Active	Yes	25/06/2022	02/08/2017	02/08/2022	-	5 Years 5 months	7	2	10	2
Mr.	Debabrata Sarkar	PAN: AISPS8116R DIN: 02502618	Non- Executive - Independent Director	03-11-1953	No	Active	NA		21/02/2019	21/02/2019	-	3 years 10 months	2	2	8	3
Mrs.	Mamta Binani	PAN: AEAPB1095 A DIN: 00462925	Non- Executive - Independent Director	10/10/1972	No	Active	NA	-	29/10/2021	29/10/2021	-	1 Year 2 months	6	6	4	0
Mr.	Anand Nandkishore Rathi	PAN: AADPR6532 R DIN: 00112853	Non- Executive - Independent Director	25-06-1946	No	Active	Yes	09-09-2022	02/08/2022	02/08/2022	-	5 months	2	I	3	1

Title	Name of the Director	PAN & DIN	Category	Date of Birth	Whethe r director is disquali fied	Current status	Whether special resolutio n passed? (Refer Regulatio n 17 (IA) of Listing Regulatio ns)	Date of passing special resolution	Initial Date of Appointme nt	Date of reappointm ent	Date of Cessati on	Tenure	No of Directorshi p in listed entities including this listed entity	No. of Independent Directorship in listed entities including this entity	No. of membership s in Audit / Stakeholder Committee(s) in listed entities including this listed entity	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity
Mr.	Anjani Kumar Agrawal	PAN: AEYPA1004J DIN: 08579812	Non- Executive - Independent Director	18-07-1958	No	Active	Yes	09-09-2022	02/08/2022	02/08/2022	:-	5 months	4	4	8	4
Mr.	Anjan Snehmoy Chatterjee	PAN: AABPC1526 A DIN: 00200443	Non- Executive - Independent Director	16-02-1959	No	Active	Yes	09-09-2022	02/08/2022	02/08/2022		5 months	2	1	2	None
Ms.	Avani Vishal Davda	PAN: ASPPS9952A DIN: 07504739	Non- Executive - Independent Director	09-02-1979	No	Active	Yes	09-09-2022	02/08/2022	02/08/2022		5 months	4	4	4	None
Mr.	Rajiv Khaitan	PAN: AEXPK7117 B DIN: 00071487	Non- Executive - Independent Director	13-04-1960	No	Active	Yes	09-09-2022	02/08/2022	02/08/2022	7-1	5 months	2	2	3	None
Mr.	Sushil Kumar Goenka	PAN: AHNPG1610 Q DIN: 00149916	Executive Director	06-05-1956	No	Active	NA	09-09-2022	17/05/1995	01/04/2022	-	N/A	1	None	None	None
Mr.	Mohan Goenka	PAN: ADZPG7446 G DIN: 00150034	Executive Director	21-01-1973	No	Active	NA	-	15/01/2005	15/01/2021	-	N/A	1	None	1	None
Mr.	Aditya Vardhan Agarwal	PAN: ADAPA0465 A DIN: 00149717	Non- Executive - Non Independent Director	06-01-1975	No	Active	NA		15/01/2005	07/11/2012	-	N/A	2	None	None	None
Mr.	Harsha Vardhan Agarwal	PAN: ADBPA0877F DIN: 00150089	Managing Director	12-07-1976	No	Active	NA Mar	ni Lim	15/01/2005	01/04/2022	-	N/A	1	None	1	None

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Title	Name of the Director	PAN & DIN	Category	Date of Birth	Whethe r director is disquali fied	Current	Whether special resolutio n passed? (Refer Regulatio n 17 (1A) of Listing Regulatio ns)	Date of passing special resolution	Initial Date of Appointme nt	Date of reappointm ent	Date of Cessati on	Tenure	No of Directorshi p in listed entities including this listed entity	No. of Independent Directorship in listed entities including this entity	No. of membership s in Audit / Stakeholder Committee(s) in listed entities including this listed entity	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity
Mrs.	Priti A Sureka	PAN: ALBPS5796H DIN: 00319256	Executive Director	23-05-1972	No	Active	NÁ	-	30/01/2010	30/01/2020	-	N/A	1	None	None	None
Mr.	Prashant Goenka	PAN: ADVPG2530 R DIN: 00703389	Executive Director	30-10-1973	No	Active	NA	-	20/01/2014	20/01/2019	-	N/A	Ï	None	1	None

II. Composition of Committee

Name of Committee	Whether regular chairperson appointed	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
		Shri Anand Rathi	Non-Executive - Independent Director	Chairperson	02-08-2022	-
Audit Committee	Yes	Shri R. S. Goenka	Non-Executive – Non-Independent Director	Member	28-03-2001	£ -
	res	Shri C. K. Dhanuka	Non-Executive - Independent Director	Member	11-08-2017	-
		Shri Debabrata Sarkar	Non-Executive - Independent Director	Member	02-08-2021	i -
		Shri Anjani Agrawal	Non-Executive - Independent Director	Member	02-08-2022	l=
Nomination &		Shri Anand Rathi	Non-Executive - Independent Director	Chairperson	02-08-2022	-
Remuneration	Yes	Shri C. K. Dhanuka	Non-Executive - Independent Director	Member	11-08-2017	-
Committee		Shri Anjani Agrawal	Non-Executive - Independent Director	Member	02-08-2022	-
		Shri C. K. Dhanuka	Non-Executive - Independent Director	Chairperson	11-08-2017	-
04-1-1-1-1-1		Shri Rajiv Khaitan	Non-Executive - Independent Director	Member	02-08-2022	:=
more and the second second second	Yes	Shri Mohan Goenka	Executive Director	Member	19-08-2010	-
Stakeholders Relationship Committee		Shri Harsha V. Agarwal	Executive Director	Member	19-08-2010	i =
		Shri Prashant Goenka	Executive Director	Member	11-08-2017	-
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Name of Committee	Whether regular chairperson appointed	Name of Committee members	Category 1 of directors	directors	Appointment	Date of Cessation
		Shri R. S. Goenka	Non-Executive – Non-Independent Director	Chairperson 29-10-2015 Member 02-08-2022 Member 29-10-2015 Member 29-10-2015 Member 29-10-2015 Member 29-10-2015 Member 03-02-2022 Chairperson 31-03-2014 Member 31-03-2014 Member 31-03-2014 Member 31-03-2014 Member 31-03-2014 Member 31-08-2017 Chairperson Member Member Member Member Member Member Member Member Member Member Member Member Member Member Member Member Member	72	
		Shri Debabrata Sarkar	Non-Executive - Independent Director	Member	02-08-2022	-
D'I M		Shri Sushil K. Goenka	Non-Executive - Non-Independent Director Chairperson 29-10- Non-Executive - Independent Director Member 02-08- Ida	29-10-2015	-	
Risk Management Committee	Yes	Shri Mohan Goenka	Executive Director	Member		-
Committee		Shri Harsha V. Agarwal	Executive Director	Member		-
		Smt. Priti A Sureka		Member	29-10-2015	-
		Smt. Mamta Binani	Non-Executive - Independent Director	Member	03-02-2022	Cessatio
		Shri Sushil K. Goenka	Executive Director	Chairperson	31-03-2014	
		Shri Anjan Chatterjee	Non-Executive - Independent Director		ACCURACY OF THE PROPERTY OF TH	
Corporate Social Responsibility Committee Finance Committee		Shri Mohan Goenka		Member	31-03-2014	= s
	Yes	Shri Harsha V. Agarwal	Executive Director	Member	31-03-2014	Cessation Cessation
Committee		Smt. Priti A Sureka	Executive Director	Member	31-03-2014	
		Shri Prashant Goenka	Executive Director	Member	11-08-2017	
		Shri R. S. Goenka	Non-Executive – Non-Independent Director	Chairperson		
Finance Committee	Yes	Shri Sushil K. Goenka	Executive Director	Member		
	1 68	Shri Mohan Goenka	Executive Director	Member		
		Shri Aditya V. Agarwal	Non-Executive – Non-Independent Director	Member		
		Shri Harsha V. Agarwal	Executive Director	Member		
		Smt. Priti A Sureka	Executive Director	Member		
				Cl.:		
		Shri Rajiv Khaitan	The state of the s	•		
Corporate Governance	Yes	Shri R. S. Goenka	•			
Committee	1 68	Smt. Mamta Binani				
		Smt. Avani Davda	Non-Executive - Independent Director	Member		
		Smt. Avani Davda	Winami Limite	Member		

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	No. of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive (in number of days)
29th July 2022	11 th November 2022	Yes	16	8	104 days

IV. Meeting of Committees

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee					
11 th November 2022	Yes	5	4	29 th July 2022	104 days
Risk Management Committee	e e				
11 th November 2022	Yes	7	2	29 th July 2022	104 days
CSR Committee					
11 th November 2022	Yes	6	1	29 th July 2022	104 days
Finance Committee					
9 th December 2022	Yes	5	0	21st July 2022	140 days

V. Related Party Transactions

Subject	Compliance status (Yes / No / NA)	
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	NA	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: Yes
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: Yes
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee

- d. Risk management committee (applicable to the top 500 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter have been placed before Board of Directors/ Any comments/observations/advice of Board of Directors may be mentioned here:*
- *Note: Regarding Affirmation No.5 Please note that this CGR Report will be placed in the next Board Meeting.

The Report submitted in the previous quarter was placed before the Board of Directors at its meeting held on 11th November 2022 and no comments/ observations/ advice made on this report by Board of Directors.

For Emami Limited

A. K. Joshi

Company Secretary & VP-Legal