

31st July, 2025

The Manager – Listing
The National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G. Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Code: EMAMILTD

The Manager – Listing
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 531162

Dear Sir/ Madam,

Sub: Outcome of Board Meeting held on 31st July, 2025

In furtherance to our intimation dated 1st July, 2025, and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI Listing Regulations’**), this is to inform you that the Board of Directors of the Company, at its meeting held today, i.e. 31st July, 2025, has inter-alia:

- considered and approved Unaudited Financial Results (Standalone & Consolidated) of the Company for the quarter ended 30th June, 2025. In this regard, pursuant to Regulation 33 of the SEBI Listing Regulations, we are enclosing herewith the Unaudited Financial Results (Standalone & Consolidated) of the Company for the quarter ended 30th June, 2025, along with the Limited Review Reports, issued by the Statutory Auditors of the Company - marked as **Annexure - A**;
The full format of the Unaudited Financial Results (Standalone & Consolidated) for the quarter ended 30th June, 2025 are annexed herewith for making the same available on the websites of the Stock Exchanges. The above results are also on the Company’s website at www.emamilttd.in.
- considered and approved the re-appointments of Shri Mohan Goenka, Vice-Chairman & Whole-time Director (DIN: 00150034) and Shri Sushil Kumar Goenka, Whole-time Director (DIN: 00149916) of the Company, each for a further period of 5 (five) years after completion of their existing term on 14th January, 2026, and 31st March, 2026, respectively, subject to the approval of shareholders.

Further, the details required as per Regulation 30 of the SEBI Listing Regulations, 2015, and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024, are enclosed and marked as **Annexure - B**;

- considered and approved the appointment of Shri Ravi Varma, qualified Company Secretary (ICSI Membership No – F9531), as the Company Secretary & Compliance Officer of the Company with effect from 1st August, 2025. Furthermore, consequent to the said appointment, Shri Ravi Varma would take over the role and responsibilities as the Company Secretary & Compliance Officer of the Company from Shri Ashok Purohit (FCS 7490), who was acting as ‘Interim Company Secretary & Compliance Officer’ as informed vide intimation dated 16th May, 2025. The details required as per Regulation 30 of the SEBI Listing Regulations, 2015, and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024, are enclosed and marked as **Annexures– C and D**.

Further, Shri Ravi Varma has also been appointed as the Nodal Officer of the Company, in compliance with Rule 7 (2A) of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

The Board meeting commenced at 11:45 A.M. and concluded at 1:05 P.M. This is for your information and record.

Thanking you,

Yours faithfully,
For Emami Limited

Ashok Purohit
Company Secretary and Compliance Officer
Membership No: F7490

(Encl: As above)



EMAMI LIMITED

Regd. Office: Emami Tower, 687 Anandapur, E.M. Bypass, Kolkata 700107, West Bengal, India
P: +91 33 6613 6264 E: contact@emamigroup.com W: www.emamilttd.com
CIN: L63993WB1983PLC036030

Independent Auditor's Review Report on the Quarterly Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

**Review Report to
The Board of Directors
Emami Limited**

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of Emami Limited (the "Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), and its associates for the quarter ended June 30, 2025 (the "Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Master Circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the following entities:

Entity	Relationship
Emami Limited	Holding Company
Emami Bangladesh Limited	Subsidiary of Emami Limited
Emami International FZE	Subsidiary of Emami Limited
Emami Lanka (Pvt) Limited	Subsidiary of Emami Limited
Brillare Science Limited (Formerly Brillare Science Private Limited)	Subsidiary of Emami Limited
Helios Lifestyle Limited (Formerly Helios Lifestyle Private Limited)	Subsidiary of Emami Limited
Emami International Personal Care LLC	Subsidiary of Emami International FZE
Emami RUS (LLC)	Subsidiary of Emami International FZE
Crème 21 GMBH (Formerly Fentus 113. GMBH)	Subsidiary of Emami International FZE
Overseas International FZE (Formerly known as Emami Overseas FZE)	Subsidiary of Emami International FZE
Emami Neo-Herbals International Ltd.	Subsidiary of Emami International FZE (w.e.f September 24, 2024)
PharmaDerm Company SAE	Subsidiary of Emami Overseas FZE
Tru Native F&B Private Limited	Associate of Emami Limited
Cannis Lupus Services India Private Limited	Associate of Emami Limited
Axiom Ayurveda Private Limited	Associate of Emami Limited
Axiom Foods and Beverages Private Limited	Associate of Emami Limited
Axiom Packwell Private Limited	Associate of Emami Limited

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

6. The accompanying Statement includes the unaudited interim financial results and other financial information, in respect of:

- Three (3) subsidiaries, whose unaudited interim financial results include total revenues of Rs. 5,429 lacs, total net profit after tax of Rs. 4 lacs and total comprehensive income of Rs. 2 lacs, for the quarter ended June 30, 2025, as considered in the Statement which have been reviewed by their respective independent auditors.
- Consolidated financial results in respect of One (1) subsidiary (including its Six (6) subsidiaries), whose unaudited interim financial results include total revenues of Rs. 8,117 lacs, total net profit after tax of Rs. 1,278 lacs and total comprehensive income of Rs. 1,417 lacs, for the quarter ended June 30, 2025, as considered in the Statement which have been reviewed by their independent auditors.
- One (1) associate, whose unaudited interim financial results include Group's share of net loss of Rs. 89 lacs and Group's share of total comprehensive loss of Rs. 89 lacs for the quarter ended June 30, 2025, as considered in the Statement whose interim financial results and other financial information have been reviewed by their independent auditor.

The independent auditor's reports on interim financial information/ financial results of these entities have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures in respect of these subsidiaries and associate is based solely on the report of such auditors and procedures performed by us as stated in paragraph 3 above.

7. The accompanying Statement includes unaudited interim financial results and other unaudited financial information in respect of:

- Four (4) associates, whose interim financial results includes the Group's share of net loss of Rs. 11 lacs and Group's share of total comprehensive loss of Rs. 11 lacs for the quarter ended June 30, 2025.

The unaudited interim financial information/ financial results and other unaudited financial information of these associates have not been reviewed by any auditor and have been approved and furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the affairs of these associates, is based solely on such unaudited interim financial results and other unaudited financial information. According to the information and explanations given to us by the Management, these interim financial information/financial results are not material to the Group.

Our conclusion on the Statement in respect of matters stated in para 6 and 7 above is not modified with respect to our reliance on the work done and the reports of the other auditors and the financial results/financial information certified by the Management.

For S.R. Batliboi & Co. LLP

Chartered Accountants

ICAI Firm registration number: 301003E/E300005

per Shivam Chowdhary

Partner

Membership No.: 067077

UDIN: 25067077BMOEIN7219

Place: Kolkata

Date: July 31, 2025

EMAMI LIMITED

CIN No : L63993WB1983PLC036030

Regd. Office :- Emami Tower, 687 Anandapur, E. M. Bypass, Kolkata 700 107, West Bengal

UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2025

₹ in Lacs

S.N.	PARTICULARS	Quarter Ended			Year Ended
		30.06.2025	31.03.2025	30.06.2024	31.03.2025
		Unaudited	Audited (Refer note 5)	Unaudited	Audited
1	Income :				
	(a) Revenue from Operations	90,409	96,305	90,607	3,80,919
	(b) Other Income	2,159	2,116	1,046	6,811
	Total Income	92,568	98,421	91,653	3,87,730
2	Expenses :				
	(a) Cost of Materials Consumed	16,356	16,214	13,994	72,413
	(b) Purchases of Stock-in-trade	10,857	14,824	11,388	44,832
	(c) (Increase)/ Decrease in Inventories of Finished Goods, Stock in trade and Work-in-Progress	433	1,805	3,915	2,178
	(d) Employee Benefits Expense	11,946	11,063	11,106	44,702
	(e) Advertisement and Sales Promotion	17,975	18,888	18,369	69,402
	(f) Other Expenses	11,420	11,567	10,184	44,881
	Total Expenses	68,987	74,361	68,956	2,78,408
3	Earnings before Share of loss of associates, Finance costs, Depreciation & Amortisation and Tax (1-2)	23,581	24,060	22,697	1,09,322
4	Finance Costs	243	278	206	934
5	Profit after Finance costs but before Share of loss of associates, Depreciation & Amortisation and Tax (3- 4)	23,338	23,782	22,491	1,08,388
6	Depreciation & Amortisation Expense:				
	a. Amortisation of Intangible assets	2,278	2,275	2,322	9,255
	b. Depreciation of Property, Plant & Equipment	1,756	1,666	1,764	7,046
	c. Depreciation of Right of Use Assets	416	412	357	1,520
7	Profit before Share of loss of associates and Tax (5-6)	18,888	19,429	18,048	90,567
8	Share of Loss of associates	(211)	(59)	(210)	(1,181)
9	Profit before Tax (7+8)	18,677	19,370	17,838	89,386
10	Tax Expense/ (Credit) :				
	a. Current Tax (including MAT)	3,642	4,214	3,910	17,872
	b. Deferred Tax charge/(credit)	(352)	311	(15)	(369)
	c. MAT Credit Entitlement (Refer note 4)	(1,039)	(1,372)	(1,117)	(8,391)
	Total Tax Expense	2,251	3,153	2,778	9,112
11	Profit after Tax (PAT) (9-10)	16,426	16,217	15,060	80,274
12	Other Comprehensive Income / (Loss) :				
	Items that will not be reclassified to Statement of Profit or Loss in subsequent periods	1,276	(2,376)	235	(2,662)
	Income tax relating to items that will not be reclassified to statement of profit and loss	6	89	1	91
	Share of Other Comprehensive Gain of an Associate (net of tax)	(2)	2	-	5
	Items that will be reclassified to Statement of Profit or Loss in subsequent periods	87	109	(341)	(444)
13	Total Comprehensive Income for the period/ Year (11+12)	17,793	14,041	14,955	77,264
14	Profit attributable to :				
	a) Equityholders of the parent	16,426	16,217	15,264	80,646
	b) Non-controlling Interest	0*	0*	(204)	(372)
15	Other Comprehensive Income attributable to :				
	a) Equityholders of the parent	1,365	(2,176)	(103)	(3,003)
	b) Non-controlling Interest	2	0*	(2)	(7)
16	Total Comprehensive Income attributable to :				
	a) Equityholders of the parent	17,791	14,041	15,161	77,643
	b) Non-controlling Interest	2	0*	(206)	(379)
17	Paid - up Equity Share Capital (Face Value - Re 1/- per Share)	4,365	4,365	4,365	4,365
18	Other Equity				2,65,114
19	Earnings per Share (EPS) (in Rs.)				
	(Face value of Re 1/- each) (not Annualised)				
	(a) Basic	3.76	3.72	3.50	18.48
	(b) Diluted	3.76	3.72	3.50	18.48

* Figures marked with (*) are below the rounding off norm adopted by the Group.

NOTES TO UNAUDITED CONSOLIDATED FINANCIALS RESULTS

- 1 The above results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on July 31, 2025. These results have been subjected to limited review by statutory auditors of the Group.
- 2 The consolidated financial results of the Group have been prepared in accordance with the Indian Accounting Standards ('Ind AS') as prescribed under Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015, as amended.
- 3 The above consolidated financial results include unaudited/unreviewed interim financial results and other unaudited/unreviewed financial information in respect of :

Four (4) associates, whose financial results/financial information statements reflect the Group's share of net loss of Rs. 11 lacs and Group's share of total comprehensive loss of Rs. 11 lacs for the quarter ended June 30, 2025.

The Management believes that there would not be any significant impact, had these financial information been subjected to audit/review by the auditor.

- 4 One of the manufacturing facilities of the Holding Company, located in Assam, is eligible for availing income tax benefits till current financial year under section 80IE of Income Tax Act, 1961 (IT Act) as a result of which the Company is paying Minimum Alternate Tax (MAT) under section 115 JB of the IT Act. In order to determine the utilization of MAT credit in future years, the management has projected its book profits and tax profits and based on the same, recognized MAT credit. During the quarter June 30, 2025, the Holding Company has recognised MAT Credit amounting to Rs. 1,039 lacs and the aggregate of such MAT Credit as at June 30, 2025 is Rs. 54,460 lacs.
- 5 The figures of the quarter ended March 31, 2025 are the balancing figures between audited figures in respect of the full financial year up to March 31, 2025 and the unaudited published year-to-date figures up to December 31, 2024, being the date of the end of the third quarter of the financial year which were subjected to limited review.
- 6 The Group's business activity falls within a single operating segment, viz, "Personal and Healthcare". Information pertaining to Geographical segment is given below:

GEOGRAPHICAL DISCLOSURE OF SEGMENT WISE REVENUE AND NON CURRENT ASSETS

₹ in Lacs

PARTICULARS	Quarter Ended			Year Ended
	30.06.2025	31.03.2025	30.06.2024	31.03.2025
	Unaudited	Audited (Refer note 5)	Unaudited	Audited
Segment Revenue (Revenue from Operation) #				
Within India	76,240	77,447	76,762	3,15,947
Outside India	14,169	18,858	13,845	64,972
Revenue from Operations	90,409	96,305	90,607	3,80,919
Non Current Assets*				
Within India	94,840	97,879	1,05,900	97,879
Outside India	3,070	3,008	3,045	3,008
Non Current Assets	97,910	1,00,887	1,08,945	1,00,887
# Based on Customer location/ destination				
* Other than Tax Assets, Financial Assets & Investments accounted for using equity method				

- 7 These financial results are available on the Holding Company's website at <https://www.emamilttd.in>.

For and on behalf of the board

HARSHA
VARDHAN
AGARWAL

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HARSHA VARDHAN
AGARWAL
Date: 2025.07.31
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H V Agarwal

Vice-Chairman and Managing Director

Place : Kolkata

Date : July 31, 2025

Independent Auditor's Review Report on the Quarterly Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

**Review Report to
The Board of Directors
Emami Limited**

1. We have reviewed the accompanying statement of unaudited standalone financial results of Emami Limited (the "Company") for the quarter ended June 30, 2025 (the "Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles

generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For S.R. BATLIBOI & Co. LLP

Chartered Accountants

ICAI Firm registration number: 301003E/E300005

per Shivam Chowdhary

Partner

Membership No.: 067077

UDIN: 25067077BMOEIM5953

Kolkata

July 31, 2025

EMAMI LIMITED

CIN No : L63993WB1983PLC036030

Regd. Office :- Emami Tower, 687 Anandapur, E. M. Bypass, Kolkata 700107, West Bengal

UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2025

₹ in Lacs

S.N.	PARTICULARS	Quarter Ended			Year Ended
		30.06.2025	31.03.2025	30.06.2024	31.03.2025
		Unaudited	Audited (Refer note 4)	Unaudited	Audited
1	Income :				
	(a) Revenue from Operations	75,646	78,060	75,530	3,12,355
	(b) Other Income	2,091	6,645	4,668	15,744
	Total Income	77,737	84,705	80,198	3,28,099
2	Expenses :				
	(a) Cost of Materials Consumed	15,301	14,874	12,914	67,606
	(b) Purchases of Stock-in-trade	7,800	10,810	7,754	28,284
	(c) Decrease in Inventories of Finished Goods, Stock in trade and Work-in-Progress	247	1,457	4,024	1,877
	(d) Employee Benefits Expense	9,325	8,789	8,806	35,187
	(e) Advertisement and Sales Promotion	13,677	12,583	14,609	48,717
	(f) Other Expenses	9,239	10,467	8,256	36,956
	Total Expenses	55,589	58,980	56,363	2,18,627
3	Earnings before Finance costs, Depreciation & Amortisation and Tax (1-2)	22,148	25,725	23,835	1,09,472
4	Finance Costs	50	59	45	211
5	Profit after Finance costs but before, Depreciation & Amortisation and Tax (3-4)	22,098	25,666	23,790	1,09,261
6	Depreciation & Amortisation Expense :				
	a. Amortisation of Intangible assets	2,040	2,043	2,088	8,313
	b. Depreciation of Property, Plant & Equipment	1,633	1,634	1,600	6,548
	c. Depreciation of Right of Use Assets	272	267	239	976
7	Profit before Tax (5-6)	18,153	21,722	19,863	93,424
8	Tax Expense/ (Credit) :				
	a. Current Tax (MAT)	3,176	3,730	3,355	15,911
	b. Deferred Tax charge/ (Credit)	(293)	391	27	(18)
	c. MAT Credit Entitlement (Refer note 3)	(1,039)	(1,372)	(1,117)	(8,391)
	Total Tax Expense	1,844	2,749	2,265	7,502
9	Profit after Tax (PAT) (7-8)	16,309	18,973	17,598	85,922
10	Other Comprehensive Income / (Loss) :				
	Items that will not be reclassified to Profit or Loss in subsequent periods	1,291	(2,324)	215	(2,673)
	Income tax relating to items that will not be reclassified to Statement of profit and loss	6	93	0*	92
11	Total Comprehensive Income for the period/ Year (9+10)	17,606	16,742	17,813	83,341
12	Paid - up Equity Share Capital (Face Value - Re 1/- per Share)	4,365	4,365	4,365	4,365
13	Other Equity				2,82,351
14	Earnings per Share (EPS) (in Rs.)				
	(Face value of Re 1/- each) (not Annualised)				
	(a) Basic	3.74	4.35	4.03	19.68
	(b) Diluted	3.74	4.35	4.03	19.68

* Figures marked with (*) are below the rounding off norm adopted by the Company.

NOTES TO UNAUDITED STANDALONE FINANCIALS RESULTS

- 1 The above results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on July 31, 2025. These results have been subjected to limited review by statutory auditors of the Company.
- 2 The financial results of the Company have been prepared in accordance with the Indian Accounting Standards ('Ind AS') as prescribed under Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015, as amended.
- 3 One of the manufacturing facilities of the Company, located in Assam, is eligible for availing income tax benefits till current financial year under section 80IE of Income Tax Act, 1961 (IT Act) as a result of which the Company is paying Minimum Alternate Tax (MAT) under section 115 JB of the IT Act. In order to determine the utilization of MAT credit in future years, the management has projected its book profits and tax profits and based on the same, recognized MAT credit. During the quarter June 30, 2025, the Company has recognised MAT Credit amounting to Rs. 1,039 lacs and the aggregate of such MAT Credit as at June 30, 2025 is Rs. 54,460 lacs.
- 4 The figures of the quarter ended March 31, 2025 are the balancing figures between audited figures in respect of the full financial year up to March 31, 2025 and the unaudited published year-to-date figures up to December 31, 2024, being the date of the end of the third quarter of the financial year which were subjected to limited review.
- 5 The Company's business activity falls within a single operating segment, viz, "Personal and Healthcare". Geographical segment disclosure has been given in the Consolidated Financials Results.
- 6 These financial results are available on the Company's website at <https://www.emamiltd.in>.

For and on behalf of the board

**HARSHA
VARDHAN
AGARWAL** Digitally signed by
HARSHA VARDHAN
AGARWAL
Date: 2025.07.31
13:06:08 +05'30'

Place : Kolkata
Date : July 31, 2025

H V Agarwal
Vice-Chairman and Managing Director

Annexure - B**Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl. No.	Particulars	Details of Change	
		Shri Mohan Goenka	Shri Sushil Kumar Goenka
1.	Reason for Change viz. appointment, resignation—removal, death or otherwise	Re-appointment of Shri Mohan Goenka (DIN: 00150034), Vice Chairman & Whole-time Director, upon completion of his present tenure on 14th January, 2026.	Re-appointment of Shri Sushil Kumar Goenka (DIN: 00149916), Whole-time Director, upon completion of his present tenure 31 st March, 2026.
2.	Date of appointment, cessation, reappointment (as applicable) & term of appointment, reappointment	Re-appointment w.e.f., 15 th January, 2026.	Re-appointment w.e.f., 1 st April, 2026.
3.	Brief Profile (in case of Appointment)	Shri Mohan Goenka, graduated from Cardiff University, UK and has been serving the business dedicatedly for over two decades, spearheading multiple functions and growing the business successfully thereby gaining immense exposure to steer the organization forward. He expertises in strategy, marketing, finance, investor relations, sales, legal affairs and strong people skills and has sharp financial acumen.	Shri Sushil K Goenka, has a rich industry experience; he drives production, factory operation, procurement and packaging among others. His leadership skills have led the Company to achieve excellence in quality management, which have been recognized by winning various awards and accolades. Shri Goenka walks the talk of philanthropy and plays a key role in the CSR activities of Emami Limited.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Son of Shri R.S. Goenka.	Brother of Shri R.S. Goenka.

5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/201819 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Shri Mohan Goenka, is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Shri Sushil Kumar Goenka, is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
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Annexure - C

Details with respect to Appointment of Company Secretary & Compliance Officer under Regulation 30 of SBI LODR Regulations, 2025 and the SEBI Master circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sl. No.	Particulars	Details of Change
1.	Reason for Change viz. appointment, resignation removal, death or otherwise	Appointment of Shri Ravi Varma, qualified Company Secretary (ICSI Membership No – F9531) as the ‘Company Secretary & Compliance Officer’ of the Company, and also designated as a Key Managerial Personnel under the Companies Act 2013/ the SEBI Listing Regulations.
2.	Date of appointment, cessation, reappointment (as applicable) & term of appointment; reappointment	Appointment w.e.f., 1 st August, 2025.
3.	Brief Profile (in case of Appointment)	Shri Ravi Varma is all India second rank holder (AIR-2) in the Company Secretary examination and a certified expert in Corporate Laws from the Indian Institute of Corporate Affairs, Manesar. He brings over 15 years of rich experience in Secretarial and Compliance Function, having worked with organizations such as ITC Limited, Texmaco Rail & Engineering Limited, and most recently, Bandhan Bank Limited. He has a proven track record of handling complex and transformative matters across Governance. He has handled Corporate Governance matters, secretarial and legal transactions, mergers and acquisitions, etc. with focus on compliance system and developments. He is a fellow member of the Institute of Company Secretaries of India.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

Annexure - D

Details with respect to Cessation of Interim Company Secretary & Compliance Officer under Regulation 30 of SBI LODR Regulations, 2025 and the SEBI Master circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sl. No.	Particulars	Details of Change
1.	Reason for Change viz. appointment, resignation removal, death or otherwise	Consequent to the said appointment, Shri Ashok Purohit (FCS 7490), who was acting as 'Interim Company Secretary & Compliance Officer' as informed vide intimation dated 16 th May, 2025, ceased to act as such.
2.	Date of appointment, cessation, reappointment (as applicable) & term of appointment/ reappointment	w.e.f. close of business on 31 st July, 2025.
3.	Brief Profile (in case of Appointment)	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.