

28th May, 2026

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, Block – G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Code: EMAMILTD

The Manager – Listing
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 531162

Sub: Annual Secretarial Compliance Report for the Financial Year ended 31st March, 2026

Dear Sir/ Madam,

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with relevant circulars issued by SEBI/Stock Exchanges from time to time, please find enclosed herewith the Annual Secretarial Compliance Report for the Financial Year ended 31st March, 2026 issued by M/s. MKB & Associates, Secretarial Auditors of the Company.

The same is also available on the Company's website at www.emamiltd.in.

This is for your information and record.

Thanking you,

Yours faithfully,

For Emami Limited

Ravi Varma
Company Secretary and Compliance Officer
Membership No: F9531

(Encl: As above)



**SECRETARIAL COMPLIANCE REPORT OF EMAMI LIMITED FOR THE
FINANCIAL YEAR ENDED 31ST MARCH, 2026**

I, Manoj Kumar Banthia, Partner of M/s MKB & Associates, Company Secretaries in Practice, have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **EMAMI LIMITED** (CIN: L63993WB1983PLC036030) ("the listed entity") having its Registered Office at 687, Anandapur, E M Bypass, Kolkata- 700107. Secretarial Review was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide my/our observations thereon.

Based on my verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, I hereby report that the listed entity has, during the review period covering the Financial Year ended on 31st March, 2026 complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter:

I have examined:

- (a) all the documents and records made available to us and explanation provided by Emami Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this Certification,

for the year ended 31st March, 2026 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations (as amended from time to time), to the extent applicable, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;





- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories & Participants) Regulations, 2018

and circulars/ guidelines issued there under;

and based on the above examination, I hereby report that, during the Review Period:

- I. (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:
There are no instances during the review period.

(b) The listed entity has taken the following actions to comply with the observations made in previous reports: **Enclosed as "Annexure-A"**.

- II. I hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks of the Practicing Company Secretary
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI).	Yes	NIL
2.	Adoption and timely updation of the Policies: <ul style="list-style-type: none">• All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entity.• All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the	Yes Yes	NIL NIL





	regulations/circulars/guidelines issued by SEBI		
3.	Maintenance and disclosures on Website: <ul style="list-style-type: none">The Listed entity is maintaining a functional websiteTimely dissemination of the documents/ information under a separate section on the websiteWeb-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website	Yes Yes Yes	NIL NIL NIL
4.	Disqualification of Director: None of the Director(s) of the Listed Entity are disqualified under Section 164 of Companies Act, 2013.	Yes	NIL
5.	Details related to Subsidiaries of listed entity have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries.	Yes Yes	NIL NIL
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	NIL
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	NIL





8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) In case no prior approval has been obtained, the listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee.	Yes NA	NIL All related party transactions entered into by the listed entity during the review period were duly approved by the Audit Committee.
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	NIL
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	NIL
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	Yes	NIL
12.	Resignation of Statutory Auditors from the Listed Entity or its Material Subsidiaries: In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and/or its material subsidiary	NA	There is no resignation of Statutory Auditor during the period





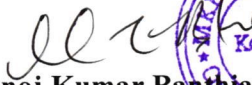
	(ies) has/have complied with paragraph 6.1 and 6.2 of Section V-D of Chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by the listed entities.		under review.
13.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	Yes	NIL

We further, report that the compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is not applicable to the company.

Assumptions & Limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For MKB & Associates
Company Secretaries
Firm Reg No: P2010WB042760


Manoj Kumar Banthia
Partner

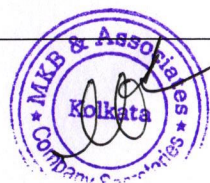
Membership no. 11470
COP no. 7596

Peer Review Certificate No.: 6825/2025

Date: 21.05.2026
Place: Kolkata
UDIN: A011470H000431186



The listed entity has taken the following actions to comply with the observations made in previous reports:						
Sr No.	Observations/Remarks of the Practicing Company Secretary in the previous Reports	Observations made in the Secretarial Compliance Report for the year ended (the years are to be mentioned)	Compliance Requirement (Regulations/circulars/guidelines including specific clause)	Details of Violation/deviation and actions taken/penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
1.	The Company had not submitted the statement of impact of audit qualification for audit report for the financial year ended 31st March, 2024 within the time limit as mentioned in Regulation 33(3)(d) of LODR.	31.03.2025	Regulation 33(3)(d) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)	The Company had not submitted the statement of impact of audit qualification for audit report for the financial year ended 31 st March, 2024 within the time limit as mentioned in Regulation 33(3)(d) of LODR.	The Company has paid the fine of ₹5,000 imposed by BSE Limited for non-compliance for the financial year ended 31 st March, 2024.	The Company has paid the fine of ₹5,000 imposed by BSE Limited for non-compliance for the financial year ended 31 st March, 2024. There has not been any further instance of non-



						compliance during the financial year 2025-26.
2.	The Company had not disclosed to the stock exchanges the fine imposed by BSE Ltd for delay in filing of statement on impact of audit qualification for audit report for the financial year ended 31.03.2024 within the time limit as mentioned under Regulation 30 of LODR.	31.03.2025	Schedule III read with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)	The disclosure with respect to fine imposed by BSE Ltd on 28.06.2024 was made on 01.08.2024.	The matter was placed before the Board in its meeting held on 01.08.2024.	There has not been any further instance of non-compliance during the financial year 2025-26.
3.	The Company had submitted the intimation of participation in Nuvama's Investor's Conference held on 12 th -13 th and 14 th August, 2024 in Singapore and Hongkong, respectively on 08 th August, 2024 which is not within the time limit as mentioned under Schedule III read	31.03.2025	Schedule III read with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)	The Company had submitted the intimation of participation on 08.08.2024 which is not within the time limit of Schedule III of LODR.	BSE Ltd. and NSE have issued cautionary letter to the company in this regard. The said cautionary letter was placed before the Board at its meeting held on 16.05.2025 and it was advised the company to take necessary approvals	The cautionary letter was placed before the Board at its meeting held on 16.05.2025 and it was advised the company to take necessary approvals



	with Regulation 30 of LODR.				16.05.2025 and it was advised the company to take necessary approvals in advance to avoid such delays in the future.	in advance to avoid such delays in the future. There has not been any further instance of non-compliance during the financial year 2025-26.
4.	The Company had submitted the intimation with respect to order passed by Hon'ble District Consumer Dispute Redressal Commission, Central District-VIII, Delhi dated 09.12.2024, received by the Company on 10.12.2024, on 16.12.2024 which is not within the time limit as mentioned under Regulation 30 of LODR.	31.03.2025	Schedule III read with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)	The said disclosure was submitted on 16.12.2024 which is not within 24 hours from the receipt of the order and hence in violation to Regulation 30 of LODR.	The Company has stated that the delay in disclosure was primarily due to the company's initial assessment that the damages awarded in the consumer	There has not been any further instance of non-compliance during the financial year 2025-26.



						complaint matter did not constitute a fine or penalty and the company is contesting and filing appeal against the same. As such, initially the company did not believe that disclosure was required under Regulation 30 of LODR.	
--	--	--	--	--	--	--	--

